



## CHAPTER 3

### An Act to again amend the Minimum Wage Act

[Assented to 15 February 1979]

HER MAJESTY, with the advice and consent of the Assemblée nationale du Québec, enacts as follows:

R.S.,  
c. 144,  
s. 2, am.

**1.** Section 2 of the Minimum Wage Act (Revised Statutes, 1964, chapter 144) is amended by replacing subparagraph *c* of the first paragraph by the following subparagraph:

“(c) Employees governed by a decree rendered under the Collective Agreement Decrees Act (Revised Statutes, 1964, chapter 143), except for the purposes of ensuring the application in their regard of an ordinance respecting maternity leaves passed under section 14.”

R.S.,  
c. 144,  
s. 8, am.

**2.** Section 8 of the said act, amended by section 30 of chapter 60 of the statutes of 1972, is again amended by inserting, after the third paragraph, the following paragraph:

Inappli-  
cable  
provisions.

“The employer of an employee contemplated in subparagraph *c* of the first paragraph of section 2 is not subject to the obligations provided for in subparagraphs *c*, *d*, *e* and *g*.”

Ordinance  
No. 17,  
1978.

**3.** Ordinance No. 17, 1978, of the Commission du salaire minimum, passed under subparagraph *c* of the first paragraph of section 14, applies, as well, to an employee governed by a decree passed under the Collective Agreement Decrees Act.

Deemed on  
maternity  
leave.

**4.** An employee governed by a decree passed under the Collective Agreement Decrees Act who is absent from work on 15 February 1979 by reason of a pregnancy or the consequences of a pregnancy, having complied with Ordinance No. 17, 1978, of the Commission du salaire minimum, is deemed to be on maternity leave within the meaning of the said ordinance and, for that purpose, the employer and the employee have the rights

and are bound by the obligations resulting from the Minimum Wage Act and the said ordinance.

Coming  
into force.

**5.** This act comes into force on the day of its sanction.