

NATIONAL ASSEMBLY
Thirty-fifth Legislature, first session

1995, chapter 16
**AN ACT TO AMEND THE ACT RESPECTING
LABOUR STANDARDS**

Bill 64

Introduced by Madam Louise Harel, Minister of Employment

Introduced 15 March 1995

Passage in principle 23 March 1995

Passage 23 March 1995

Assented to 29 March 1995

Coming into force: 29 March 1995

Legislation amended:

Act respecting labour standards (R.S.Q., chapter N-1.1)



CHAPTER 16

An Act to amend the Act respecting labour standards

[Assented to 29 March 1995]

THE PARLIAMENT OF QUÉBEC ENACTS AS FOLLOWS:

c. N-1.1,
s. 60, am.

1. Section 60 of the Act respecting labour standards (R.S.Q., chapter N-1.1) is amended by adding, at the end of paragraph 2, the words “, or Easter Sunday for employees working in a commercial establishment that is ordinarily open on Sundays but to which the public cannot be admitted on Easter Sunday pursuant to paragraph 3 of section 3 of the Act respecting hours and days of admission to commercial establishments (R.S.Q., chapter H-2.1)”.

c. N-1.1,
s. 71, am.

2. Section 71 of the said Act is amended

(1) by replacing the first paragraph by the following paragraph:

Annual
leave

“71. The annual leave may be divided into two periods where so requested by the employee. However, the employer may refuse the request if he closes his establishment for a period equal to or greater than that of the employee’s annual leave.”;

(2) by inserting, after the first paragraph, the following paragraph:

Division of
annual
leave

“Notwithstanding section 69, any employer who, before 29 March 1995, closed his establishment for the period of annual leave, may divide the annual leave of an employee referred to in that section into two periods, one being the closing period. One of those periods must, however, last for a minimum of two consecutive weeks.”;

(3) by striking out the second last paragraph.

c. N-1.1,
s. 71.1,
added

3. The said Act is amended by inserting, after section 71, the following section:

Clause in
collective
agreement

“71.1 Notwithstanding sections 68, 69 and 71, a collective agreement or a decree may include a clause providing for, or prohibiting, the division of an annual leave into two or more periods.”

Coming into
force

4. This Act comes into force on 29 March 1995.