



NATIONAL ASSEMBLY

FIRST SESSION

THIRTY-FOURTH LEGISLATURE

Bill 193

**An Act to restore the seniority of
certain employees in the health and
social services sector**

Introduction

**Introduced by
Mr Michel Bourdon
Member for Pointe-aux-Trembles**



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EXPLANATORY NOTES

The object of this bill is to restore the seniority lost by certain salaried workers in the health and social services sector following four orders made by the Government in 1989 in application of the Act to ensure that essential services are maintained in the health and social services sector (R.S.Q., chapter M-1.1).

The bill provides in particular for these orders to be repealed.

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THE PARLIAMENT OF QUÉBEC ENACTS AS FOLLOWS:

1. Orders 1475-89, 1501-89, 1503-89 and 1505-89 concernant la fixation d'une date aux fins de l'application de l'article 23 de la Loi assurant le maintien des services essentiels dans le secteur de la santé et des services sociaux (concerning the fixing of a date for the application of section 23 of the Act to ensure that essential services are maintained in the health and social services sector), made by the Government on 6 and 13 September 1989 under the provisions of the Act to ensure that essential services are maintained in the health and social services sector (R.S.Q., chapter M-1.1), are hereby repealed.

2. Every employee who lost seniority through the application of Order 1475-89, mentioned in section 1, is restored, with regard to seniority and the rights it confers, to his situation as of 8:00 a.m. on 8 September 1989, to which shall be added, for the purpose of computing his seniority, the period of seniority accumulated between 8 September 1989 and (*insert here the date of coming into force of this Act*).

3. Every employee who lost seniority through the application of Orders 1501-89, 1503-89 and 1505-89, mentioned in section 1, is restored, with regard to seniority and the rights it confers, to his situation as of 12:00 midnight on 13 September 1989, to which shall be added, for the purpose of computing his seniority, the period of seniority accumulated between 14 September 1989 and (*insert here the date of coming into force of this Act*).

4. This Act comes into force on (*insert here the date of assent to this Act*).