



NATIONAL ASSEMBLY

FIRST SESSION

THIRTY-FIFTH LEGISLATURE

Bill 64

An Act to amend the Act respecting labour standards

Introduction

**Introduced by
Madam Louise Harel
Minister of Employment**



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EXPLANATORY NOTES

The Act respecting labour standards is amended to provide that Easter Sunday be considered a general holiday for employees working in an establishment that is ordinarily open on Sundays and to which the public is not admitted on Easter Sunday pursuant to the Act respecting hours and days of admission to commercial establishments.

The bill also specifies the conditions on which annual leave can be divided at the request of an employee working in an establishment that closes for an annual leave period. It also establishes that a collective agreement or decree may provide for, or prohibit, the division of the annual leave into two or more periods.

ACT AMENDED BY THIS BILL:

- Act respecting labour standards (R.S.Q., chapter N-1.1).

Bill 64

An Act to amend the Act respecting labour standards

THE PARLIAMENT OF QUÉBEC ENACTS AS FOLLOWS:

1. Section 60 of the Act respecting labour standards (R.S.Q., chapter N-1.1) is amended by adding, at the end of paragraph 2, the words “, or Easter Sunday for employees working in a commercial establishment that is ordinarily open on Sundays but to which the public cannot be admitted on Easter Sunday pursuant to paragraph 3 of section 3 of the Act respecting hours and days of admission to commercial establishments (R.S.Q., chapter H-2.1)”.

2. Section 71 of the said Act is amended

(1) by replacing the first paragraph by the following paragraph :

“**71.** The annual leave may be divided into two periods where so requested by the employee. However, the employer may refuse the request if he closes his establishment for a period equal to or greater than that of the employee’s annual leave.”;

(2) by striking out the third paragraph.

3. The said Act is amended by inserting, after section 71, the following section :

“**71.1** Notwithstanding sections 68, 69 and 71, a collective agreement or a decree may include a clause providing for, or prohibiting, the division of an annual leave into two or more periods.”

4. This Act comes into force on (*insert here the date of assent to this Act*).